

CSR Activities at DNP

Establishing Principal Themes

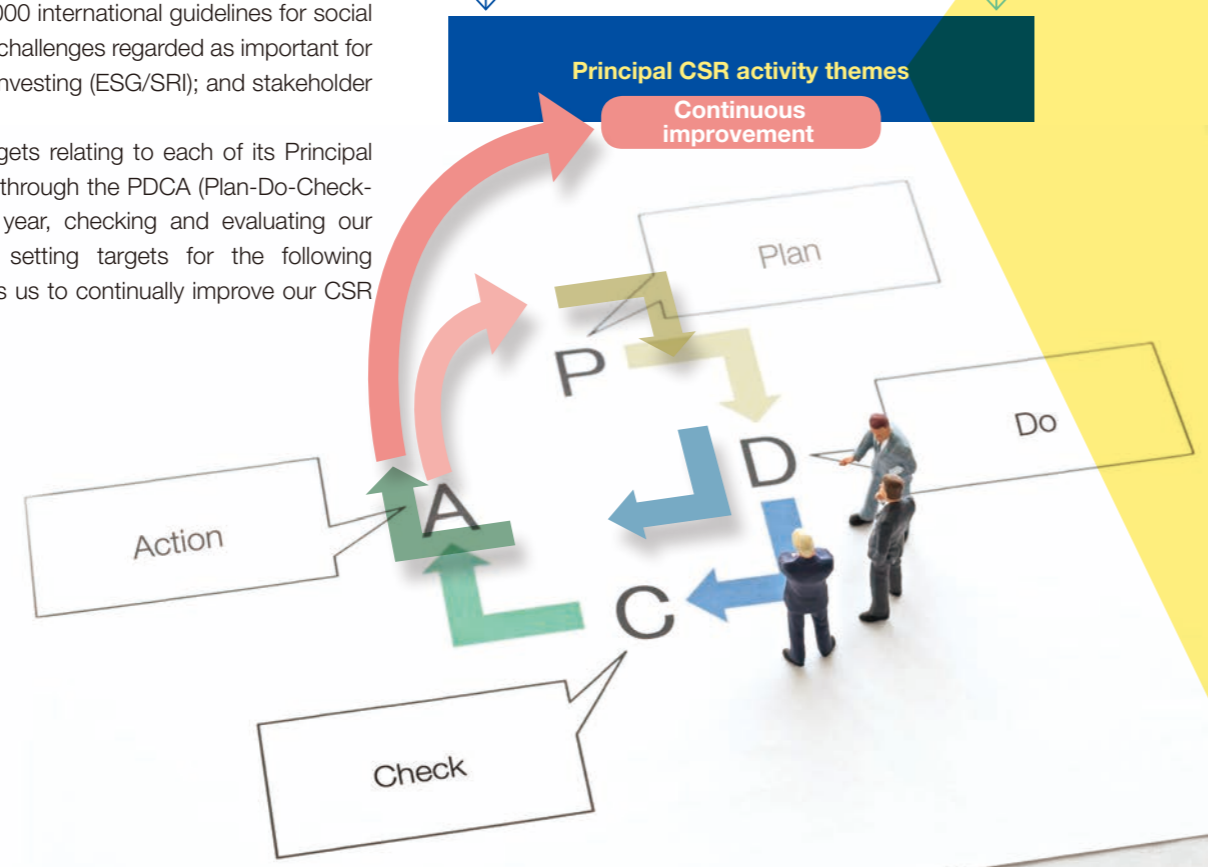
—Continually promoting high-priority activities—

Enterprises depend on society for the human resources, raw materials, energy, and other inputs required to carry out their business activities, and this is only possible when society is sound. To ensure that both society and DNP can continue to grow in a sustainable manner, the company has identified 11 Principal Themes that it is pursuing through its activities.

DNP has established 11 Principal Themes to be promoted in our CSR activities.

In establishing the Principal Themes, we consider DNP's management policies, our strengths, and other relevant factors. We then identify issues for consistent, focused action, and carry out a multi-faceted examination of their importance and priority. At the same time, we establish the Principal Themes for our CSR activities through comprehensive analysis from a social perspective. Our reference points here include relevant international treaties and agreements, centering on the 10 principles of the UN Global Compact, Sustainable Development Goals (SDGs), and ISO 26000 international guidelines for social responsibility; social challenges regarded as important for socially responsible investing (ESG/SRI); and stakeholder opinion.

DNP establishes targets relating to each of its Principal Themes, and works through the PDCA (Plan-Do-Check-Action) cycle every year, checking and evaluating our achievements, and setting targets for the following fiscal year. This helps us to continually improve our CSR activities.



The UN's Global Compact (GC) calls upon enterprises and organizations to demonstrate responsible, creative leadership, act as a good member of society, and take the initiative to participate in the creation of global structures to realize sustainable growth. In July 2006, DNP announced its support for GC and its 10 principles relating to human rights, labor, the environment, and anti-corruption, and is working to reflect their spirit in its group management. We also participate in Global Compact Network Japan, a network of local enterprises that support GC, and are undertaking to coordinate with other Japanese enterprises while promoting GC support activities.

Responsibility #1



Contributing to the Development of Society

See pages 11-22

Responsibility #2



Respect for Human Dignity and Diversity

See page 25



Realization of a Safe and Vibrant Workplace

See page 26



Ensuring the Safety and Quality of Our Products and Services

See page 27



Ensuring Information Security

See page 28



Promoting Social Responsibility through the Supply Chain

See page 29



Environmental Conservation and the Realization of a Sustainable Society

See page 30



Social Contribution as a Good Corporate Citizen

See page 31

Responsibility #3



Proper Disclosure of Information

See page 32

Foundations of the Three Corporate Responsibilities



Compliance with the Law and Social Ethics

See page 33



Development of a System for Business Continuity

See page 34

Starting on page 25, we provide an overview of activities in FY2016 (Apr. '16–Mar. '17) for each Principle Theme. A detailed CSR Management Report (targets and results) is provided starting on page 35.